

**LEARN. EARN. LEAD.**



**Learn  
for life.**



## LEARN. EARN. LEAD.

**LEARN™** is the only, comprehensive four-year high school curriculum, that combines experiential, project-driven programs, community-service learning, and industry certification and credentialing to prepare students for protected, productive, profitable and proud, craft construction careers.

While **LEARN™** places an emphasis on the work and life skills that young adults need to be successful; the flexibility of the LEARN program also serves to meet the needs of educators across the country. LIUNA Training's 50 years of experience instructing Construction Craft Laborers throughout their North America Training Centers gives LEARN a proven method of delivery options to accommodate scheduling patterns and resource needs of schools nationwide.





# Shaping the future.

LIUNA Training's LEARN™ Program is an innovative four-year Career and Technical Education High School curriculum. LEARN Students receive applied Academic, Work, and Life Skills. Together these three skill sets provide graduating students a solid foundation to enter a U.S. Department of Labor-Recognized Apprenticeship program and a successful career as a Construction Craft Laborer. LEARN students excel through our hands-on, collaborative activity approach to teaching. The results put each student on path to discovering the limitless career opportunities of a Construction Craft Laborer.

## ➤ How Does LEARN™ Work?

LEARN's foundation is the Construction Craft Labor Trade (CCL). Students participate in real-life, job-related activities and industry projects. Integrated into every activity and project are the associated core academic principles like Math, Science, and English. Trade-specific knowledge increases each year as students take part in simulated jobsite tasks. LEARN provides students with critical keys to a successful career after graduation:

- Safety
- Craftsmanship
- Critical thinking
- Problem Solving
- Teamwork
- Leadership

LEARN's unique design focuses on the concepts of critical thinking, professionalism, employability, punctuality, collaboration, and entrepreneurship. At the same time students gain trade skills that prepares them for success in the CCL Apprenticeship Program. This total approach produces a more "well-rounded" student ready to graduate with the confidence, succeed in apprenticeship and be productive tradespersons. Each and every student is also given the tools to attain leadership positions within the Laborers Trade.

## ➤ Our Approach

With LEARN's overarching principle to help students succeed, we've rooted the program in best practices from the Construction Craft Trade and from recognized educational philosophy. As a result, LEARN includes elements of each of the following learning theories:

- Universal Design for Learning
- Project-Based Learning
- Experiential Learning
- Active Learning
- Connected Learning

Combining all these elements helps students of all abilities gain knowledge, remain motivated, think critically, retain information and most importantly, become lifelong learners.

### ➤ Students Build Their Future

From the start, LEARN™ students are actively involved in building their future. From year one Exploratory Projects where they immediately begin to gain skills while having fun, to gaining industry-specific certifications, and developing their comprehensive community-based final year project. Each student determines their future by joining the CCL apprenticeship or moving on to post-secondary educational opportunities.



### ➤ Teacher Flexibility

LEARN's foundation meets the highest academic standards yet is designed to be flexible enough to meet the unique needs of every school and school district. Experiential project-based curricula provide a range of instructional delivery options that can be tailored to accommodate different scheduling patterns, resource needs and student abilities.

### ➤ Outcomes & Opportunity

LEARN involves students, captures their imaginations, and increases retention of information. Whether in the classroom or during hands-on practice, the focus is on industry knowledge using participatory, project-based hands-on experiences; the result - LEARN students are better prepared apprentices which increases their employability.

Successful LEARN graduates receive the chance at advanced placement into LIUNA's CCL Apprenticeship Program and a start to a career as a Construction Craft Laborer and ready to succeed. Whether work-force ready, or continued post-secondary schooling, LEARN promotes social responsibility and community engagement.

